

The Tredyffrin/Easttown Board of School Directors met in regular session on the above date at Conestoga High School, 200 Irish Road, Berwyn.

Members present: Kevin Buraks, Michele Burger, Douglas Carlson, Scott Dorsey, Roberta Hotinski, Todd Kantorczyk, Virginia Lastner, Katharine Murphy and Edward Sweeney.

Student Representatives: Kent Hjelm and Caroline Pawlow

Others in attendance:

Richard Gusick, Superintendent of Schools;  
Arthur J. McDonnell, Business Manager/Board Secretary;  
David Francella, Treasurer;  
Ken Roos, District Solicitor;  
Jeanne Pocalyko, Director of Human Resources;  
Chris Groppe, Director of Individualized Student Services;  
Wendy Towle, Director of Curriculum, Instruction, Staff Development, and Planning;  
Mark Cataldi, Director of Assessment and Accountability;  
Mike Szymendera, Director of Instructional Technology;  
Oscar Torres, Director of State and Federal Programs/Curriculum Supervisor;  
Nancy Adams, Curriculum Supervisor  
Nicole Roy, Special Education Supervisor  
Pat Gately, Curriculum Supervisor;  
Amy Meisinger, Principal, Conestoga High School;  
Anthony DiLella, Assistant Principal, Conestoga High School;  
Andy Phillips, Principal, Tredyffrin/Easttown Middle School;  
Rebecca Wills, Principal, Valley Forge Elementary School;  
Bob DeSipio, TEEA President  
and members of the press.

**Call to Order and Pledge to the Flag**

**Report from Student Representatives**

- 1:1 Computer Initiative
- Homecoming Pep Rally, Football Game and Dance
- Daily time change at Conestoga High School
- PSAT's for grades 10 & 11, 10/14/017
- PSAT's for grades 8 & 9, 10/12/17
- Conestoga's Fall Drama
- Teamer Field Reopening
- First Home Football Game, 9/28/17

**Report from Staff: None**

At this time, School Board President Doug Carlson made a statement regarding the negotiations between the Tredyffrin/Easttown School District (TESD) and the Tredyffrin/Easttown Education Association (TEEA).

Solicitor, Ken Roos, reviewed the procedures for public comment.

**Comments/Questions from Community Members:**

- Bob DiSipio commented on the negotiations between the TEEA and TESD.
- Heather Ward commented on the negotiations between the TEEA and TESD.
- Matthew McDonald commented on the negotiations between the TEEA and TESD.
- Anne Woepse commented on the negotiations between the TEEA and TESD.

- Sara Zomorrodian commented on the negotiations between the TEEA and TESD.
- Hans Van Mol commented on the negotiations between the TEEA and TESD.
- Ed Ruby commented on the negotiations between the TEEA and TESD.
- Rick Dunbar commented on the negotiations between the TEEA and TESD.
- Mary Williams commented on the negotiations between the TEEA and TESD.
- Doug Anestad commented on the negotiations between the TEEA and TESD.
- Kathleen Simand commented on the negotiations between the TEEA and TESD.
- Jennifer Smith commented on the negotiations between the TEEA and TESD.
- Kathleen Mascaro commented on the negotiations between the TEEA and TESD.
- Andrew McKeough commented on the negotiations between the TEEA and TESD.
- Jennifer Horan commented on the negotiations between the TEEA and TESD.
- Alex Hartell commented on the negotiations between the TEEA and TESD.
- Christine Gearhart commented on the negotiations between the TEEA and TESD.
- Dr. Kimberly French commented on the negotiations between the TEEA and TESD.
- Lauren Gao commented on the negotiations between the TEEA and TESD.
- Thomas Hughes commented on the negotiations between the TEEA and TESD.
- Phillip Borst commented on the negotiations between the TEEA and TESD.
- Katie Hughes commented on the negotiations between the TEEA and TESD.
- Jessica Jones commented on the negotiations between the TEEA and TESD.

**Priority Discussion/Action**

None

**Committee and Ambassador Reports**

- A. Diversity - Michele Burger
- B. Facilities - Michele Burger
- C. Finance – Todd Kantorczyk
- D. Education – Katharine Murphy
- E. Ad Hoc Public Information Committee – Roberta Hotinski
- F. Ad Hoc Legislative – Edward Sweeney
- G. Policy – Kevin Buraks
- H. Intermediate Unit/Technical School – Scott Dorsey

**Consent Agenda**

**Minutes of the August 28, 2017 Regular Board Business Meeting**

The Board of School Directors approved the minutes of the August 28, 2017 Regular Board Business Meeting.

**Receive Financial Reports**

The Board of School Directors approved payment of current invoices and payroll as stated below:

FURTHER, that the Treasurer is authorized to pay current invoices and payroll from the General Fund not to exceed the amount of \$15,000,000.00 for the month of October.

FURTHER, that the Treasurer was authorized and therefore did pay invoices and payroll from the General Fund in the actual amount of \$7,603,801.36 for the month of May, \$7,425,466.89 for the month of July and \$7,725,118.01 for the month of August.

**Routine Personnel Actions**

**Resignations/Releases/Retirements**

The Board of School Directors approved the following resignations/releases/retirements:

Lisa D'Annunzio, substitute teacher, District, resignation, effective 8/17/17  
 Robin McConnell, substitute administrator, District, resignation, effective 9/7/17  
 Kelsey Piliero, substitute teacher, District, resignation, effective 8/2/17  
 Celeste Sparano, substitute teacher, District, resignation, effective 9/15/17

### Leaves of Absence for Professional Development in Accordance with Policy 4610

The Board of School Directors approved the following leave of absence for professional development in accordance with District Policy 4610:

Muna Elshakhs, teacher, T/E Middle, sabbatical, effective for 2nd Semester of 2017-18 school year

### Appointments

The Board of School Directors approved the following appointments; changes in position and/or location:

Pasha Alexander, (.56) general kitchen worker, Conestoga High School, at an hourly rate of \$12.13, effective 9/7/17\*

Lula Andrews, (.56) general kitchen worker, at an hourly rate of \$12.13, Beaumont Elementary, effective 8/29/17\*

Venkata Bhamidipati, paraeducator, change in location to Valley Forge Elementary, effective 8/23/17

Katie Buckley, ESY Tutor, District, at an hourly rate of \$55.00, effective 9/7/17

Jocelyn Burnett, substitute teacher, District, effective 9/18/17

Valerie Cunningham, change to (.7) teacher, Temporary Professional Employee Contract, Conestoga High School, effective 9/11/17 \*\*

Shannon Curran, teacher, Long Term Substitute Teacher Contract, Valley Forge Middle, salary based and prorated on an annual salary of \$61,950, effective 9/14/17 to 1/29/18\* \*\*

Kerry DeFelippo, math itinerant teacher, New Eagle Elementary, hourly rate of \$55.00, effective 9/18/17\*

Cosette Elliott, (.56) general kitchen worker, Beaumont Elementary, hourly rate of \$12.13, effective 9/1/17\*

Kristine Gregg, (.8) teacher, Long Term Substitute Contract Extension, T/E Middle, salary based and prorated on an annual salary of \$52,450, effective 9/13/17 to 1/29/18, substitute teacher, District, effective 9/1/17

Adam Haines, teacher, change in location to (.1) New Eagle Elementary and (.9) Hillside Elementary, effective 8/28/17

Lynnette Hampton, (.5) general kitchen worker, Conestoga High School, at an hourly rate of \$12.13, effective 9/21/17\*

Benjamin Helsel, substitute teacher, District, effective 9/19/17\*

Patrick Humbert, teacher, change to Professional Employee Contract, T/E Middle, effective 9/1/17

Diane Jordan, (.59) general kitchen worker, T/E Middle, at an hourly rate of \$12.13, effective 8/29/17\*

Kerry McDonough, substitute teacher, District, effective 8/29/17\*

John Numerick, (.5) general kitchen worker, Valley Forge Middle, at an hourly rate of \$12.13, effective 8/30/17\*

Linda Peck, paraprofessional, change in location to Conestoga High School, effective 8/23/17

Kenneth Powers, custodian, change in location to Conestoga High School, effective 8/30/17

Elizabeth Reed, school nurse, correction to location assignment Devon Elementary, effective 7/25/17

Jessica Short, (.56) general kitchen worker, Conestoga High School, at an hourly rate of \$12.13, effective 8/29/17\*

Juliana Suplee, substitute teacher, District, effective 9/22/17\*

Tanya Tyler-Simpson, (.56) general kitchen worker, Devon Elementary, at an hourly rate of \$12.13, effective 9/8/17\*

Micah Waldman, substitute teacher, District, effective 9/18/17\*

Zachary Wright, substitute teacher, District, effective 9/21/17\*

Melinda Yocum, substitute teacher, District, effective 9/12/17\*

\* Employment contingent upon appropriate Personnel processing and State and Federal requirements.

\*\* Salary subject to negotiated contract with the Tredyffrin/Easttown Educational Association for 2017-18 school year.

### Probationary Period Wage Adjustment

The Board of School Directors approved the following wage adjustments consistent with the Collective Bargaining Agreement for the following employees who have completed their 90-day probationary period:

Maria Cain, secretary, Conestoga High School, effective 8/18/17

### Volunteer Report

#### DEVON ELEMENTARY SCHOOL

##### Bulletin Board

Shweta Sivaraman

##### Homeroom Parent Meeting

Carley Bremner

Becky Caldwell

Wendy Cook

Beth Fogarty

Lauren Forman

Jacquelyn Henry

Melissa Keeseey

Sarabeth Krulock

Jennifer Lara

Cheryl Lutz

Kara McMahan

Tara Olderman

Becky Ormsbee

Shweta Sivaraman

Jill Stanulis

Kim Sylvester

Joe Toscano

Amanda Wollick

##### PTO Meeting

Christina Arnault

Emily Bernstein

Amy Cava

Anya Chrisanthon

Wendy Cook

Beth Fogarty

Jen Gallagher

Brooke Goldstein

Melissa Keeseey

Sarabeth Krulock

Kara McMahan

Lori Messina

Kate Miller

Raquel Murphy

Kelly Myers

Mary Ellen O'Donnell

Catherine Parker

Nikole Salata

Lisa Schreiber

Shweta Sivaraman

Tracy Viola

Amanda Wollick

##### Library

Shweta Sivaraman

#### VALLEY FORGE ELEMENTARY SCHOOL

##### Cafeteria

Lauren Doran

Amanda Ivory

##### Lobby

Heather Mc Connell

##### Miscellaneous

Stacy Albert

Carli Di Fabio

Anne Luba

Heather Mc Connell

Christine Miller

Phuong Ng

Yunjin No

Andrea Sau

Kimberly Sokol

Julia Soura

##### Library

Stacy Albert

Heather Bittenbender

Eva Case-Issakov

Tarin Cataldo

Laura De Jong

Alexis DiLullo

Lauren Doran

Heather Scavello-Hill

Amanda Ivory

Agnes Kent

Tereza Keohane

Chulani

Heather Mc Connell

Ann Marie Marburg

Susan Mc Gowan

Kudalugodaarachchi

Jo-Anna Novelli

Tina Parson

Phyllis Reid

Christine Miller

Jenny Roberts

Jon Rust

Andrea Sau

Allison Richardson

Julia Soura

Beth Stanfield

Brooke Stein

Linda Schubert

Brookie White

Patricia Willcox

Doug Wilson

Jaclyn Wahlers

##### Publishing Center

Tarin Cataldo

**Music**

Tiffany Leong

**School Store**

Tara Karbiner

Brooke Stein

**Executive Board**

Stacy Albert

Emily Carteen

Tarin Cataldo

Erika Dawson

Alexis DiLullo

Davie Greger

Shilpa Gupta

Amanda Ivory

Kim Kerns

Simmer Marcelli

Angel Mc Aveney

Heather Mc Connell

Susan Mc Gowan

Rujuta Mandelia

Adrienne Miller

Amanda Mlinar

Alison Murray

Julia Soura

Beth Stanfield

Brooks White

Doug Wilson

**T/E MIDDLE SCHOOL****School Store**

Jennifer Bachman

Samantha Ballard

Michelle Barton

Kristin Becket

Christine Beckwith

Rebecca Caldwell

Susan Carlson

Laura Chambers

Karen Close

Renee Del Viscio

Maryjanna Gorman

Coleen Hillman

Jacquelyn Henry

Tracy Hughes

Catherine Kunsch

Claire Lartigue

Jennifer Mc Kenzie

Wendy Mercaldo

Kate Miller

Margaret Myers

Evans Pancoast

Erin Preston

Tracey Sloan

Barbara Todd

Katharine Vanderau

Lindsey Wisch

Katie Wylonis

**Picture Day**

Karen Close

Jodi De Phillipio

Dana Derkacz

Jeong Duffy

Kara Frech

Avis James

Yuan Qiao Rao

Cindy Yu

**Health Screenings**

Alicia Asselta

Kang Chu

Liz Denney

Kara Frech

Ina Fricchione

Jen Gallagher

Kelly Graver

Beth Guiliani

Tracy Hughes

Avis James

Laura Mills

Shivani Murty

Susan Roche

Ann Scavilla

**CONESTOGA HIGH SCHOOL****Freshman Picnic**

Kristine Adams

Seetha Aiyar

Archana Anne

Jane Balsan

Laura Chambers

Bobbi Foster

Veena Gaikwad

Beth Hayes

Carol Zeller Henderson

Francis Hennessy

Bethann Jakoboski

Dan Knezevich

Neetu Kothari

Steve Lahr

Jin Lou

Jennifer Marsala

Karen Mullin

Awantika Ray

Shihong Sheng

Yoon Jae Sung

Amy Susanin

Mary Ruth Thompson

Gita Young

**Health Screenings 9<sup>th</sup> Grade**

Kristine Adams

Seetha Aiyar

Georgann Bernabeo

Julie Caron

Laura Chambers

Julie DeVuono

Janice Dutton

Cynthia Fessick

Kim French

Annette Fromhage

Beth Hayes

Katrina Hottenstein

Komal Kapadia

Cindy Krapels

Julie Herbster Leighton

Jin Lou

Jennifer Marsala

Lakshana Pujar

Behnoush Rashedi

Christine Sisian

Jeremy Siu

Doug Wilson

**Health Screenings 10<sup>th</sup> Grade**

Mindy Bernstein

Suzanne Borislow

Anaid Calvitti

Paul Czubryt

Janie Hamilton

Kimberly Harris

Carol Lake

Cynthia Overton

Leslie Seibel

Erin Shine

Linda Spickler

Monica Staniz

**Health Screenings 11<sup>th</sup> Grade**

Carol Abele

Corinne Cuda

Audrey Kese

Carol Lake

Margaret MacKenzie

Heidi Lou Mallott

Mike Mc Fadden

Esther Schlessinger-Mita

Kristy Moesler	Melody Pentz	Leanne Rush	Susan Snyder
Darcy Wieser			
<b>Health Screenings 12<sup>th</sup> Grade</b>			
Jeanette Alwine	Doug Anestad	Amy Buck	Elizabeth Castleman
Nanette Chappellear	Randi Coen Gilbert	Debra Delaney	Heidi Hole
Liz Hyams	Caroline Madden	Kim Marren	Laura Pratt
Deb Riener	Monica Staniz		
<b>Health Screenings - Nurses</b>			
Tracy Castelli	Jeanie Piazza		
<b>Picture Day</b>			
Leslie Seibel	Barbara Sredenschek		
<b>Gym Uniform Sales</b>			
Kristine Adams	Tamra Adams	Jane Balsan	Melanie Bradish
Susan Canas	Ruth Chen	Dana Derkacz	Julie DeVuono
Kerry Dolan	Megan Fox	Pikk-Nga Haas	Bethann Jakoboski
Beth Hayes Janson	Eleonora Krasteva	Hema Latha	Cheri Lotan
Colleen Mahoney	Kristy Moesler	Marisol Perez	Kelley Pugliese
Deb Riener	Francie Rosato	Carol Wittschieben	Gita Young
<b>Directory Proofreading</b>			
Jeanette Alwine	Amy Buck	Gwenn Mascioli	Lisa Mc Dugall
Ling Ling Mei	Laura Pratt	Jennifer Roessler	Jill Semmer
Monica Staniz			
<b>Directory Sales</b>			
Fran Arvan	Frani Aufiero	Maritza Guillocheau	Susanne Hay
Tracey King	Gloria Lopez	Kusuma Muglurmath	Carol Overend
Erika Yablonovitz	Mellinda Yocum		
<b>Family Life Mailing</b>			
Carol Connolly	Sarah Culbert	Jill Cutler	Cynthia Fessick
Jen Fryberger	Jennifer Marsala	Patti McLaughan	Ling Ling Mei
Karen Seifert	Sherry Xiaoyan	Ann Zhang	
<b>PSAT Registration</b>			
Robin Briggs	Anaid Calvitti	Angela Harris	Laura Hymel
Tracey Prestipino	Darcy Wieser	Cindy Yu	
<b>PAYS Mailing</b>			
Kristine Adams	Doug Anestad	Melanie Bradish	Rhana Cassidy
Dana Derkacz	Beth Hayes	Donna Hutchinson	Bethann Jakoboski
Tashina Koli	Cheri Lotan	Karen Mara	Jennifer Roessler

### Athletic Position Recommendations for the 2017-2018 School Year

The Board of School Directors confirmed the administrative recommendations for the athletic positions for the fall season of the 2017-2018 school year at the stipends set forth in the attached list:

<u>School</u>	<u>Type</u> <u>Coach</u>	<u>Sport</u>	<u>Full Name</u>	<u>Step</u>	<u>Annual</u> <u>Stipend</u>
BES		After School Sports (2/3)	Dominic Parrotta	1	\$2,018.00
BES		After School Sports (1/3)	Ashley Fisher	1	\$1,009.00
DES		After School Sports (1/3)	Emily Beisswenger	1	\$1,009.00
DES		After School Sports (1/3)	Beata Szekeres	1	\$1,009.00
DES		After School Sports (1/3)	Nicole Lohmeyer	2	\$1,261.34
HES		After School Sports	John Hauer	1	\$3,027.00
NEES		After School Sports (1/3)	David Hyett	1	\$1,009.00
NEES		After School Sports (1/3)	Jeffrey Bradley	2	\$1,261.34

NEES		After School Sports (1/3)	Alexandra Daly	1	\$1,009.00
VFES		After School Sports (1/2)	Jaclyn Klunder	1	\$1,513.50
VFES		After School Sports (1/2)	Michelle Dailey	1	\$1,513.50
TEMS		Football - weight	William Turley	1	\$3,138.00
TEMS		Football - weight	Charles Carter	2	\$4,413.00
TEMS		Football - weight	Orlando Carvajal	2	\$4,413.00
TEMS		Football - unlimited	Scott Allison Sr	2	\$4,728.00
TEMS		Football - unlimited	Scott Allison Jr	1	\$3,138.00
TEMS	7th	Hockey	Katelyn Diehl	1	\$2,692.00
TEMS	8th	Soccer - boys	Patrick Humbert	1	\$2,692.00
TEMS	7th	Soccer - boys	Patrick Cupo	1	\$2,692.00
TEMS	8th	Soccer - girls	Ashley Blanks	1	\$2,692.00
TEMS	7th	Soccer - girls	Allison Inch	1	\$2,692.00
TEMS	8th	Volleyball	Nicole Tobin	1	\$2,692.00
TEMS	7th	Volleyball	Danielle Wenzel	1	\$2,692.00
VFMS	Co	Football - weight	Peter DePiano	2	\$4,413.00
VFMS	Co	Football - weight	Patrick Ryan	2	\$4,413.00
VFMS	Asst	Football - unlimited	Craig Gonci	1	\$3,138.00
VFMS	Asst	Football - unlimited	Michael Semar	2	\$4,413.00
VFMS	Asst	Football - unlimited	Trevor Viviani	1	\$3,138.00
VFMS	8th	Hockey	Dawn Evans	2	\$3,784.00
VFMS	8th	Soccer - boys	Zachary Artz	1	\$2,692.00
VFMS	7th	Soccer - boys	Monica Farrell	1	\$2,692.00
VFMS	flex	Soccer - boys	Craig Gratton	1	\$2,019.00
VFMS	8th	Soccer - girls	Frederic Peltier	2	\$3,784.00
VFMS	7th	Soccer - girls	Erin Gallagher	1	\$2,692.00
VFMS	7th/8th	Volleyball	Karen Hill	1	\$2,692.00
VFMS	7th/8th	Volleyball	Allison Long	1	\$2,692.00

### Non-Athletic Position Recommendations for the 2017-2018 School Year

The Board of School Directors confirmed the administrative recommendations for the non-athletic positions for the fall season of the 2017-2018 school year at the stipends set forth in the attached list:

<u>School</u>	<u>Activity</u>	<u>Name</u>	<u>Step</u>	<u>Stipend</u>
CHS	AASU	Leashia Lewis	2	\$3,536.00
CHS	Academic Competition Team	Michael Cruz	1	\$3,155.00
CHS	ADL Advisor #1	Lauren Nordsiek	1	\$758.00
CHS	ADL Advisor #2	Alexandra Solove	1	\$758.00
CHS	Auditorium #1 - Stage Crew	Christopher Nation	2	\$9,593.00
CHS	Auditorium #2 - Stage Crew	Michael Starner	2	\$9,593.00
CHS	Best Buddies	Caron Wirth	1	\$505.00
CHS	Best Buddies	Christine Santamaria	1	\$505.00
CHS	Break Dance Club	Ryan Palmer	1	\$500.00
CHS	Cappies #1	Cynthia Hyatt	1	\$1,515.00
CHS	Cappies #2	Natalie Wallace	1	\$1,515.00
CHS	Chess Team	Steven Chiorazzi	1	\$1,085.00
CHS	Choral Director	Suzanne Dickinger	1	\$8,544.00
CHS	DECA	Katie Buckley	1	\$1,000.00
CHS	Drama - Set Construction	Michael Starner	2	\$3,678.00
CHS	Drama - Set Design (Art)	Michael Starner	1	\$1,886.00
CHS	Drama - Stage Crew/Makeup	Emily McGrendy	1	\$500.00

CHS	Drama - Stage Crew/Makeup	Cassandra Hesse	1	\$500.00
CHS	Drama-Music Director	Suzanne Dickinger	2	\$8,036.00
CHS	Drama-Theater Director #1	Natalie Wallace	1	\$7,575.00
CHS	Drama-Theater Director #2	Nathan Shugart	1	\$7,575.00
CHS	Freshman Class Advisor	Megan Doyle	2	\$2,020.00
CHS	Greening Stoga	Kevin Strogon	1	\$505.00
CHS	Habitat for Humanity #1	Kerry Merlo	2	\$589.00
CHS	Habitat for Humanity #2	Malia Gordon	2	\$589.00
CHS	CHS Homework Club #1	Michael DeVitis	1	\$1,515.00
CHS	CHS Homework Club #2	Carol Gibson	1	\$757.50
CHS	Instrumental Music Lead	Christopher Nation	2	\$8,544.00
CHS	Junior Class	Brooke Eidell	2	\$2,526.00
CHS	Junior Statesmen of America	David Anderson	1	\$1,010.00
CHS	Key Club	Leann Pretz	2	\$2,525.00
CHS	Literary Magazine #1	Benjamin Smith	2	\$1,263.00
CHS	Marching Band - Drum Line Instructor	Jesse Valencia	1	\$3,030.00
CHS	Marching Band - Visual Ensemble #1	Staci Gray	2	\$2,020.00
CHS	Marching Band - Visual Ensemble #2	Emily Gnatt	2	\$2,020.00
CHS	Marching Band Asst #1	Stephen Eberly	2	\$3,264.00
CHS	Marching Band Asst #2	Rebecca Johnson	1	\$2,020.00
CHS	Marching Band Asst #3	Emily Nation	1	\$2,020.00
CHS	Math Competition	Vincent Russo	2	\$1,091.00
CHS	Mock Trial	Jordan McCain	1	\$500.00
CHS	Model UN (World Affairs) #1	Katie Buckley	2	\$2,084.00
CHS	Model UN (World Affairs) #2	David Zimmerman	2	\$2,084.00
CHS	Mudders Club	Piera Raffaele	1	\$505.00
CHS	Mudders Club	Joanne Wagner	1	\$505.00
CHS	Multiculture Club	Kathryn Burling	1	\$505.00
CHS	Multiculture Club	Marianna Gazzara	1	\$505.00
CHS	National Art Honor Society	Leanne Argonish	1	\$1,010.00
CHS	National History Competition Club	Cynthia Hyatt	1	\$1,010.00
CHS	National Honor Society	Melissa Boltz	1	\$1,477.00
CHS	Navigate Coordination #1	Daniel McDermott	1	\$757.00
CHS	Navigate Coordination #2	Carol Gibson	1	\$757.00
CHS	Newspaper #2	Cynthia Hyatt	2	\$3,214.00
CHS	Newspaper #1	Susan Gregory	2	\$4,285.00
CHS	Peer Mediation #1	Marcia Mariani	2	\$3,321.00
CHS	Peer Mediation #2	Ashley Strouse	1	\$1,179.00
CHS	Peer Mediation #3	Cassandra Hesse	1	\$1,179.00
CHS	Gradebook Manager #1	Derrick Wood	1	\$500.00
CHS	Gradebook Manager #2	Noah Austin	1	\$500.00
CHS	Testing Coordinator - PSAT	Melissa Boltz	1	\$505.00
CHS	Robotics -Lead	Noah Austin	1	\$1,010.00
CHS	SADD/TATU	Katherine Barthelmeh	1	\$500.00
CHS	SADD/TATU	Mary Elizabeth Talian	1	\$500.00
CHS	Science Olympiad #1	Scott Best	1	\$757.50
CHS	Science Olympiad #2	Derrick Wood	1	\$1,515.00
CHS	Science Olympiad #3	Valerie Cunningham	1	\$757.50
CHS	Senior Class Advisor #2	Karen Gately	1	\$2,654.00
CHS	Manifest #1	Noah Austin	2	\$1,010.00



CHS	Manifest #2	Melissa Boltz	2	\$1,010.00
CHS	Sophomore Class Advisor	Gina Brienza	1	\$2,272.00
CHS	Stoga Study Buddies	Daniel McDermott	1	\$1,010.00
CHS	Student Council	Elizabeth Gallo	2	\$4,040.00
CHS	Testing Coordinator - SSD - ACT	Christine Santamaria	1	\$400.00
CHS	Testing Coordinator - SSD - SAT	Christine Santamaria	1	\$1,242.00
CHS	Tri M	Suzanne Dickinger	1	\$1,010.00
CHS	VOICES (Speech & Debate)	Caitlin Wilson	1	\$1,010.00
CHS	VOICES (Speech & Debate) Asst	Benjamin Whitermore	1	\$1,010.00
CHS	Website Manager #2	Deb Molinaro	1	\$1,405.00
CHS	Yearbook - Lead	Megan Doyle	2	\$6,565.00
TEMS	Communication Coordinator #1	Rebecca Ferenchick	1	\$945.33
TEMS	Communication Coordinator #2	Richard Mattison	1	\$945.33
TEMS	5/6 Drama	Ashley Way	1	\$2,119.00
TEMS	Jazz Band #2	William Seaton	2	\$2,088.00
TEMS	Jr Model UN #1	David Hardy	1	\$978.00
TEMS	Jr Model UN #2	William Bryant	1	\$505.00
TEMS	Math Competition #1	Jacqueline Patek	1	\$1,387.50
TEMS	Math Competition #2	Lisa Stehouwer	1	\$1,121.00
TEMS	Newspaper #1	Richard Mattison	2	\$1,577.50
TEMS	Project Advisor	Scott Allison	2	\$2,836.00
TEMS	Science Competition #1	Sally Leathersich	1	\$1,483.00
TEMS	Stage Manager	William Seaton	1	\$2,018.00
TEMS	Student Council	Jennifer Tyrell	2	\$5,041.00
TEMS	Website Manager	Kelley Peck	1	\$1,997.00
TEMS	Yearbook	Kathryn Matilla	1	\$2,911.00
VFMS	Communications Coordinator #1	Trevor Viviani	1	\$2,127.00
VFMS	Communications Coordinator #2	Beth Davison	1	\$709.00
VFMS	Community Service	Karen Hill	2	\$3,155.00
VFMS	Forensics	Dawn Settle	1	\$1,010.00
VFMS	Handbells #1	Joyanna Daniels	1	\$1,468.00
VFMS	Handbells #2	Caryn Brocklebank	1	\$1,468.00
VFMS	Jazz Band 5/6	Craig Gonci	2	\$2,088.00
VFMS	Jazz Band 7/8	Craig Gonci	2	\$2,088.00
VFMS	Model UN	Jeremy Hampton	1	\$494.33
VFMS	Model UN	Reginald Holmes	1	\$494.33
VFMS	Model UN	Dawn Settle	1	\$494.33
VFMS	Math Competition #1	Karen Hill	2	\$1,577.50
VFMS	Math Competition #2	Allison Long	2	\$1,577.50
VFMS	Newspaper	Jeffrey Eickhoff	2	\$3,155.00
VFMS	Stage Manager	Craig Gonci	1	\$2,018.00
VFMS	Student Council	Jeremy Hampton	1	\$3,586.00
VFMS	Website Manager	Trevor Viviani	1	\$1,997.00
VFMS	Yearbook	Margaret Cannon	2	\$4,101.00
BES	Communications Coordinator (1/2)	Donna Baker	1	\$560.50
BES	Communications Coordinator (1/2)	Dominic Parrotta	1	\$560.50
DES	Communications Coordinator (1/2)	Sean Axel	2	\$789.00
HES	Communications Coordinator	Shannon DeGeorge	1	\$1,121.00
NEES	Communications Coordinator	Heather McMichael	1	\$1,121.00
VFES	Communications Coordinator	Ashley Frost	1	\$1,121.00

**Department Chair and Team Facilitator Recommendations for the 2017-2018 School Year**

The Board of School Directors confirmed the administrative recommendations for the Department Chair and Team Facilitator for the 2017-2018 school year at the stipends set forth in the attached list:

<u>School</u>	<u>Grade/Level</u>	<u>Employee 2017-18</u>	<u>Stipend</u>
CHS	Academic Support	Kate McGranaghan	\$4,555.00
CHS	Business/Technology	Noah Austin	\$4,555.00
CHS	English	Trevor Drake	\$4,555.00
CHS	Mathematics	Paul Poiesz	\$4,555.00
CHS	Media Center	Brooke Hauer	\$4,555.00
CHS	Science	Scott Best	\$4,555.00
CHS	Social Studies	David Zimmerman	\$4,555.00
CHS	Student Services	Jennifer Kratsa	\$4,555.00
CHS	Visual & Performing Arts	Amy Cruz	\$4,555.00
CHS	Wellness/Fitness/FCS	John Jones	\$4,555.00
CHS	World Languages co-chair	Ann Karcewski	\$3,416.25
CHS	World Languages co-chair	Stacy Katz	\$1,138.75
DIST	Nurses	Barbara Kupp	\$4,555.00
DIST	Multi-tiered Intervention Teachers	Lisa Klein	\$4,555.00
TEMS	5	William Turley	\$4,555.00
TEMS	5	Lori Henry-Watson	\$4,555.00
TEMS	6	Wesley Parker	\$4,555.00
TEMS	6	Scott Allison	\$4,555.00
TEMS	7	Wendi Wilson	\$4,555.00
TEMS	7	Elizabeth Toscano	\$4,555.00
TEMS	8	Jennifer Tyrell	\$4,555.00
TEMS	8	Jean Baker	\$4,555.00
TEMS	Special Areas	Khara Flint	\$4,555.00
TEMS	Support	Jackie Thomas	\$4,555.00
TEMS	Special Education	Stephanie Knox	\$4,555.00
VFMS	5 (1st semester)	Jill Buoso	\$2,277.50
VFMS	5 (1st semester)	Kate McClain	\$2,277.50
VFMS	5 (2nd semester)	Elizabeth Guistwhite	\$2,277.50
VFMS	5 (2nd semester)	AJ Thompson	\$2,277.50
VFMS	6	Melinda King	\$3,036.67
VFMS	6	Karen Hill	\$3,036.67
VFMS	6	Jeffrey Eickhoff	\$3,036.67
VFMS	7	Margaret Cannon	\$4,555.00
VFMS	7 (1st semester)	Christopher Kilby	\$2,277.50
VFMS	7 (2nd semester)	Jennifer Crothamel	\$2,277.50
VFMS	8	Peter DePiano	\$4,555.00
VFMS	8 (1st semester)	Angela Timmins	\$2,277.50
VFMS	8 (2nd semester)	Cameron Hopkins	\$2,277.50
VFMS	Special Areas (1st semester)	Michael Semar	\$2,277.50
VFMS	Special Areas (2nd semester)	Jessica Smolij	\$2,277.50
VFMS	A la Carte (1st semester)	Dawn Settle	\$2,277.50
VFMS	A la Carte (2nd semester)	Silja Braun	\$2,277.50
VFMS	Special Education	Laine Rothe	\$4,555.00
BES	K	Cheryl Massino	\$4,555.00
BES	1	Tracy Simmington	\$4,555.00
BES	2	Laura Buchanan	\$4,555.00

BES	3	Misty Pennewill	\$4,555.00
BES	4	Kristen Weinrich	\$4,555.00
BES	Special Areas (1st MP)	Melissa McConaghy	\$1,138.75
BES	Special Areas (2nd-4th MP)	Kati Hedenberg	\$3,416.25
BES	Support	Josephine Goodman	\$4,555.00
DES	K	Phyllis Rohn	\$4,555.00
DES	1	Kristin McElvogue	\$4,555.00
DES	2	Sara Scargill	\$4,555.00
DES	3	Kathy Hendrix	\$4,555.00
DES	4	Melinda Sterenczak	\$4,555.00
DES	Special Areas	Nicole Lohmeyer	\$4,555.00
DES	Support	Maryann Walsh	\$4,555.00
HES	K	Chrystine Haldeman	\$4,555.00
HES	1	Elizabeth Pechin	\$4,555.00
HES	2	Taryn Little	\$4,555.00
HES	3	Jamie Hagan	\$4,555.00
HES	4	Charlene Briggs-Blomer	\$4,555.00
HES	Special Areas	Patricia Lucy	\$4,555.00
HES	Support	Lisa McIntyre	\$4,555.00
NEES	K	Cheryl Hutchinson	\$4,555.00
NEES	1	Elisabeth Adams	\$4,555.00
NEES	2	Theresa Booz	\$4,555.00
NEES	3	Katie Van Thuyne	\$4,555.00
NEES	4	Heather Lyford	\$4,555.00
NEES	Special Areas	Heather MacMichael	\$4,555.00
NEES	Support	Megan Wolf	\$4,555.00
VFES	K	Anne Riley	\$4,555.00
VFES	1	Angela Janda	\$4,555.00
VFES	2	Matthew Diamond	\$4,555.00
VFES	3	Julie Masters	\$4,555.00
VFES	4	Amy Ferguson	\$4,555.00
VFES	Special Areas	Alexander Johnson	\$4,555.00
VFES	Support	Carolyn Swetkowski	\$4,555.00

#### Event Worker Pay Rates for the 2017-2018 School Year

The Board of School Directors confirmed the administrative rates for Event Worker pay for the 2017-2018 school year at the pay rates set forth in the attached list:

Sport	Position	MS Rate	HS Rate
Football	Announcer		\$60
	Timer / Scorer	\$45	\$60
	JV Timer / Scorer		\$45
	9th Timer / Scorer		\$45
	Chain Crew		\$25
Cross Country	Starter		\$45
Soccer / Field Hockey /Lacrosse	V Timer	\$45	\$ 60/single
	JV Timer		\$ 75/double
Volleyball	V/JV Timer / Scorer / Announcer		\$ 60/double
	9th Timer / Scorer		\$45
Basketball	9th - Timer / Scorer		\$60/double
	V/JV Timer / Scorer / Announcer	\$45	\$60/double
Wrestling	Timer / Scorer / Announcer	\$45	\$60
Track	Timer	\$45	\$55
	Starter	\$75	\$75
All	Game Manager		\$75
	Ticket Taker		\$45
	Ticket Seller		\$48

**Contracted Services for the 2017-2018 School Year**

The Board of School Directors approved the following vendors to provide services to students during the 2017-2018 school year:

<u>Contractor</u>	<u>Description of Work</u>	<u>Rates</u>
Fusion Communications – Beth Kephart	Professional Development and Curriculum Presentation	\$1,200 per full day program; \$650 for ½ day program. Plus travel expenses
Heckendorn Shiles Architects	Architectural Project Management Services and Interior Design	Principal \$156/hr Project Architect/Interior Designer 2 \$132/hr Project Architect/Interior Designer 1 \$124.80/hr Architectural/Interior Designer 3 \$119.60/hr Architectural/Interior Designer 2 \$93/hr Architectural/Interior Designer 1 \$78/hr
L.J. Paoella Construction	Carpentry Services	Carpenter \$65/hr Carpenter Helper \$50/hr Laborer \$40/hr
Michele Robins	Educational Evaluation	\$4,000 per evaluation

**2017-2018 Federal Consolidated Grant- Title I: Improving Basic Programs, Title II: Supporting Effective Instruction**

The Board of School Directors approved the Federal Consolidated Grant Budget as allocated below in the amount of \$445,045 for the 2017-2018 school year.

**TITLE I BUDGET 2017-2018**

1000 Instruction (Salaries/Supplies)	\$327,974
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Title I monies will be utilized to work with children whose achievement levels are below proficient according to state tests and local assessments. Title I qualifying schools are Beaumont Elementary, Hillside Elementary, and Tredyffrin/Easttown Middle.

The amount above reflects a 6.641% decrease over last year's final allocation.

**TITLE II BUDGET 2017-2018**

1000 Instruction (Salaries)	\$ 88,739
2200 Staff Support Services (Salaries)	\$ 16,192
2280 Non-Public Support (Services)	<u>\$ 12,140</u>
	\$117,071

1000 Instruction: Title II monies will be utilized this year to fund a percentage of the cost of TEDS FTE teachers, to reduce class size at the elementary level.

2200 Staff Support Services: Title II monies will be utilized this year to contribute to the cost of training 11 TEDS mentors to assist teachers in meeting the needs of all students through technology and differentiated instruction mentorships.

2280 Non-Public Support: Title II monies are allocated for professional development at non-public schools within the Tredyffrin/Easttown boundaries. This amount was determined by the State of Pennsylvania. This is the first year non-public funds have been distributed to school districts instead of the local intermediate units.

Title II monies reflect a 50.47% increase over last year's final allocation. This increase includes the non-public allocation.

**Additional 2017-2018 Classroom and Supplementary Textbooks**

The Board of School Directors approved the Additional 2017-2018 Classroom and Supplementary Textbook List.

**Acceptance of Gifts**

The Board of School Directors accepted with pleasure and appreciation the following donations:

5 Flat File Cabinets donated by Daley & Jalboot Architects, Inc. to the Tredyffrin/Easttown School District valued at \$2,900.

Reflex Math donated by Mrs. Abby Dogum to the Devon Elementary School valued at \$100.

Library Books donated by TruMark Financial Credit Union to the Valley Forge Elementary School Library.

Synthetic Grass Turf donated by the Devon Elementary PTO to the Devon Elementary School valued at \$63,090.00.

**Change Orders**

The Board of School Directors approved the following change orders:

**Site Paving Repairs and Replacements at Devon Elementary School:  
New and Replacement Site Path at Valley Forge Middle School:**

GC-1	John McPhillips & Sons	\$ 6,500.00
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**Renovations, Replacements and Upgrades at New Eagle Elementary School:**

GC-1	L.J. Paoella Construction, Inc.	\$ 2,302.00
MC-1	Rogers Mechanical Company	\$ 1,592.00
GC-2	L.J. Paoella Construction, Inc.	\$ 850.00
GC-3	L.J. Paoella Construction, Inc.	\$ 600.00
GC-4	L.J. Paoella Construction, Inc.	\$ 3,500.00

**Replacements & Upgrades at Tredyffrin/Easttown Middle School:**

EC-1	A.N. Lynch Co., Inc.	\$ 950.00
EC-2	A.N. Lynch Co., Inc.	\$ 29,926.00
PC-1	Myco Mechanical, Inc.	\$ 3,138.22
GC-3	L.J. Paoella Construction, Inc.	\$ 9,844.00
PC-2	Myco Mechanical, Inc.	\$ 26,887.91
PC-3	Myco Mechanical, Inc.	\$ 3,813.11
PC-4	Myco Mechanical, Inc.	\$ 7,390.82
PC-5	Myco Mechanical, Inc.	\$ 7,755.07
PC-6	Myco Mechanical, Inc.	\$ 18,876.12

The Facilities Committee met on Tuesday, September 12, 2017 and reviewed the above change orders and recommends same to the full Board for approval.

**Educational Services Agreements**

The Board of School Directors approved an Educational Services Agreement for a District student with special needs. This agreement covers reimbursement for educational services for the 2017 Extended School Year from June 15, 2017 through August 27, 2017 at a total cost not to exceed \$1,080.

The Board of School Directors approved an Educational Services Agreement for a District student with special needs. This agreement covers reimbursement for educational services for the 2017-2018 school year at a total cost not to exceed \$28,000.

The Board of School Directors approved an Educational Services Agreement for a District student with special needs. This agreement covers reimbursement for educational services from August 28, 2017 through December 31, 2018 at a total cost not to exceed \$55,000.

**Contract with Approved Private School**

The Board of School Directors approved a contract between the Tredyffrin/Easttown School District and an Approved Private School to provide mandated services for a District student with intense special support needs. This contract covers services for the 2017-2018 school year at a total cost of \$100,833.

**Authorization of Diplomas**

The Board of School Directors granted Conestoga High School diplomas to Sam Austin Brown and Daniel Hall who have fulfilled all requirements for graduation as of September 2017.

**2017-2018 District Level Goals**

The Board of School Directors approved the attached 2017-2018 District Level Goals.

**Pennsylvania School Board Association (PSBA) Leadership Ballot and PSBA Insurance Trust Board Ballot**

The Board of School Directors voted in the Pennsylvania School Board Association Leadership Election in support of the following candidates; (President-Elect) Otto W. Voit III (Muhlenberg SD, Berks Co.), (Vice-President) Eric Wolfgang (Central York SD, York Co.) and (Treasurer) Mike Gossert (Cumberland Valley SD, Cumberland Co.). The Board of School Directors casts a vote for the following open positions on the PSBA Insurance Trust Board: Marianne L. Neel (West Jefferson Hills SD term expires 12/31/20), Michael Faccinnetto (Bethlehem Area SD term expires 12/31/20).

Scott Dorsey moved, then the motion was seconded, that the Board of School Directors approve the consent agenda. The motion passed 8-0. Kate Murphy recused herself from items listed under the financial reports.

**Other Recommended Actions**

**Draft Policy 1126: Website Accessibility, First Reading**

The Board of School Directors approved the Draft Policy 1126: Website Accessibility, on a first reading basis, as ready for adoption at the next regular meeting.

**Comments/Questions from the Board:**

- None.

**Comments/Questions from Community Members:**

- None.

Todd Kantorczyk moved, then the motion was seconded, that the Board of School Directors approve Draft Policy 1126: Website Accessibility. The motion passed 9-0.

**Revised Policy 4030: Appointment of Employees and Required Certifications, First Reading**

The Board of School Directors approved the Revised Policy 4030: Appointment of Employees and Required Certifications, on a first reading basis, as ready for adoption at the next regular meeting.

**Comments/Questions from the Board:**

- None.

**Comments/Questions from Community Members:**

- None.

Virginia Lastner moved, then the motion was seconded, that the Board of School Directors approve Revised Policy 4030: Appointment of Employees and Required Certifications. The motion passed 9-0.

**Revised Policy 4035: Dress and Appearance, First Reading**

The Board of School Directors approved the Revised Policy 4035: Dress and Appearance, on a first reading basis, as ready for adoption at the next regular meeting.

**Comments/Questions from the Board:**

- None.

**Comments/Questions from Community Members:**

- None.

Michele Burger moved, then the motion was seconded, that the Board of School Directors approve Revised Policy 4035: Dress and Appearance. The motion passed 9-0.

**Revised Policy 5436: Reporting Suspected Child Abuse, First Reading**

The Board of School Directors approved the Revised Policy 5436: Reporting Suspected Child Abuse, on a first reading basis, as ready for adoption at the next regular meeting.

**Comments/Questions from the Board:**

- None.

**Comments/Questions from Community Members:**

- None.

Todd Kantorczyk moved, then the motion was seconded, that the Board of School Directors approve Revised Policy 5436: Reporting Suspected Child Abuse. The motion passed 9-0.

**Comments/Questions from Community Members:**

- Sandi Gorman commented on the negotiations between the TEEA and TESD and the T&E Care Everyday Heroes Fund Raiser.
- Doug Anestad commented on the negotiations between the TEEA and TESD.
- Bob DiSipio recognized Sandi Gorman for her contributions and commitment to the Tredyffrin and Easttown communities.

**Information**

**School Board Meetings**

Ken Roos, the District solicitor, stated that there were two executive session since the last Board meeting. Board members discussed collective bargaining, a personnel matter and litigation.

September 13, 2017 at 7:45 pm

September 25, 2017 at 6:00 pm

Future School Board Business Meetings:

Monday, October 23, 2017, Regular Board Business Meeting - 7:30 pm at Conestoga High School, 200 Irish Road, Berwyn

Monday, November 13, 2017, Regular Board Business Meeting - 7:30 pm at Conestoga High School, 200 Irish Road, Berwyn

Monday, December 4, 2017, Regular Board Business Meeting - 7:30 pm at Conestoga High School, 200 Irish Road, Berwyn

**International Exchange Students**

**Additional 2017 Summer Workshop Summary Reports**

Scott Dorsey recognized Sandi Gorman and announced that the First Baptist Church will hold a Community Town Hall meeting on Saturday, September 30 at 1-3 pm, 1012 Upper Gulph Road, Wayne, PA.

Kate Murphy moved, then the motion was seconded, that the Board of School Directors adjourn the meeting. The motion passed 9-0.

The meeting was adjourned 9:17 pm.

Submitted by

Arthur J. McDonnell  
Board Secretary

(minutes prepared by M. Durante)